

UTAH PEACE OFFICER STANDARDS AND TRAINING



1999 ANNUAL REPORT

1999 Annual Report

FROM THE DIRECTOR



Sidney P. Groll – Director of Utah P.O.S.T.

The past year has been a rather remarkable journey. I would like to thank the dedicated POST staff for their efforts in serving the law enforcement community and the citizens of our great state.

Several major projects were completed this past

year. These include:

- Job and task analysis to determine changes needed in law enforcement training
- Production and distribution of six training videos and CD-ROMs
- Purchase and imple-

mentation of two FATS machines: one for use at POST, the other capable of being transported anywhere in the state

- Technological enhancements in each classroom, as well as the addition of a new classroom for in-service training
- Involvement in the validation of police physical fitness standards in the state

With these projects, we have continued to provide quality programs in Basic, In-Service, K-9 and EVO Training.

Perhaps the biggest accomplishment has been the development and implementation of the Police Corps program. The first Utah class graduated in December. This program has had a dramatic impact on law enforcement training in our state and across the country. I am proud of the Police

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STATE OF UTAH

DEPARTMENT OF PUBLIC SAFETY

PEACE OFFICER STANDARDS AND TRAINING

GOVERNOR

Michael O. Leavitt

COMMISSIONER

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DEPUTY COMMISSIONER Richard A. Greenwood

DIRECTOR

Sidney P. Groll

UTAH PEACE OFFICER STANDARDS AND TRAINING

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A TRIBUTE TO DAVE BALL



Sergeant Dave Ball

On July 14th 1999, Sergeant David J. Ball died peacefully at his home from the effects of cancer. This was the same day that, two months earlier, had been designated as his retirement day. For twenty-five years, Dave served the citizens of the State of Utah as a peace maker. Therefore, it was no surprise that he would leave this life as he lived it, peaceably.

Dave served eighteen years as a trooper, five years in Internal Affairs and two years with Peace Officer Standards and Training. His many accomplishments include:

- Trooper of the Year
- Utah Highway Patrol Association President
- Promotion to rank of Sergeant
- Certified polygraph operator
- Founder, organizer & promoter of the Utah Hope Project,

which grants wishes to children with life threatening illnesses

The last seven years of his career, Dave was assigned to investigate and sometimes initiate punitive action against department employees and other peace officers throughout the state. Those who work in this area will tell you it is hard not to get jaded and it is certainly extraordinary if you don't make enemies along the way. Dave never became jaded and he made friends rather than enemies.

He was the law enforcement officer, peace maker and peace keeper we all should be. Whoever said nice guys finish last didn't know Dave. Someone will step in and assume his duties, from that standpoint no one is irreplaceable. But Dave Ball, the person, is not replaceable. He was an extraordinary person who performed his duties and lived his life in an extraordinary way.

A TRIBUTE TO RUSS NIELSEN

Russell Nielsen passed away on December 4th, 1999 in Provo, Utah. He was 61 years old.

Russ, as he was known to his friends at POST, served as the Director of the Utah Valley State College Law Enforcement Academy program in Orem.

Russ always had a smile on his face and truly cared about "his kids" (as he referred to them) in the academy.

Russ left behind a large family and many friends. Our thoughts and

prayers
are
with
them.



MAJOR ACCOMPLISHMENTS



This past year, POST received several federal grants. These grants were obtained with the help of Laura Lewis, the Utah Department of Public Safety Program Strategy Coordinator, and the Utah Commission on Criminal and Juvenile Justice.

These grants have helped POST accomplish the following:

- Video and CD-ROM training
- Equipment enhancements
- Completion of a new classroom
- Completion of a task analysis on curriculum development

VIDEO AND CD-ROM PRODUCTIONS

The POST Media Studio, working closely with content experts in various fields, produced three videos and three CD-ROMs this past year.

Video and CD-ROM Projects

- **Legal Update:** This video summarized new laws that effected peace officers in the State of Utah. Mark Shurtleff, Salt Lake County Commissioner, served as content expert and on-screen presenter.
- **Arrest Control Tactics:** In this video, a variety of arrest control techniques are demonstrated. Presented by Billy Weaver of POST, each technique is shown at full speed, in slow motion and finally, step by step. This is an excellent review for law enforcement officers, helping to correct improper procedures without the need to attend a class.
- **Spanish for Law Enforcement:** POST Sgt. Tony Garcia helped develop this video, which is intended to help officers communicate with Spanish speakers. Sgt. Garcia and UHP Trooper Robert Breck play out four scenarios, each a situation peace officers are likely to find themselves in. The scenarios focus on short, simple responses that are easier for offi-

cers to retain.

- **Intoxilyzer Recertification:** This CD-ROM gives the officer an opportunity to recertify without the need to attend a recertification class. UHP Trooper Ron Ellsworth was invaluable, making sure the content was correct and aiding with the project testing. This program is currently being used by agencies throughout the state.
- **Hazardous Materials:** This CD-ROM assists law enforcement in meeting annual re-

quirements for HazMat training. UHP Sgt. Tim Trujillo served as content expert. Currently, this CD-ROM requires a separate test, but in future versions, the test will be incorporated into the CD-ROM itself.

- **Domestic Violence:** This interactive CD-ROM provides law enforcement officers with information they can use in dealing with domestic violence situations. Several people helped with this project, including: Lt. Mark Nosack



Fred Jones of the POST Media Studio editing a video project.

NEW FATS TRAINING SYSTEMS

POST has purchased two new FATS training simulators, increasing our ability to deliver reality based training to the officers of our state.

One of the systems has been installed in the academy. It is located next to the gym, in the area used as a weight room in the past. Features of this new system include a return fire system and O.C. spray capabilities. This system is operational and has already been used to train two basic training sessions.

The other system has been permanently installed on a mobile trailer and is capable of being transported anywhere in the state.

This system is also operational and has been used in the Moab and St.



Sgt. Jim Keith instructs a cadet on the use of the new FATS system.

DIGITAL CAMERAS

Nine digital cameras were recently purchased by POST to be used in Basic and In-Service training classes. This emerging technology will be an important tool for law enforcement in the new century.

Equipment acquired with this grant includes:

- Seven high-end digital still cameras (features include a 2" LCD screen and audio recording capabilities)
- One state-of-the-art digital still camera (to be used in special situations that require more control and capabilities)
- One digital video camera (features include a 3" LCD screen and digital still capabilities)
- One photo quality color printer
- Camera accessories (including batteries, memory cards, card readers and cases)

These cameras will be most useful to law enforcement. For example, when photographing a crime scene, these digital cameras will allow for instant viewing of photographs, so officers will always be sure they have the information they need.

POST will begin training students on the use of these cameras in the near future.



Utah POST cadets will use digital cameras in training classes like crime scene investigation.

TASK ANALYSIS AND CURRICULUM DEVELOPMENT

When POST was legislated into existence in 1968, the curriculum was developed through the experience, education and suggestions of senior members of Utah's law enforcement community. Over the years, pressure for additional time and classes has lengthened the POST curriculum. Most of these changes have come from fashionable ideas or newsworthy issues involving problems in law enforcement.

In 1987, POST conducted a job and task analysis of law enforcement functions, which was the first objective evaluation of basic Utah peace officer training. The purpose of this study was to determine and validate the duties and tasks performed by law enforcement officers

throughout the state. As a result, changes were made to bring basic law enforcement training in line with the actual tasks performed by peace officers in our state.

Since that first curriculum evaluation occurred, the State of Utah has experienced substantial population growth and demographic change. With these two issues in mind, Peace Officer Standards and Training, in cooperation with the Criminal Justice Department at Weber State University, initiated a comprehensive update titled "The Utah Peace Officer Standards and Training Task Analysis Project".

The task analysis study was initiated to insure that the training officers receive in the POST basic law

enforcement academy is in line with the responsibilities new peace officers encounter on the street. POST intends for recruits to learn what they need to know to be successful on the job. That learning needs to be consistent with the requirements of the job.

POST has completed the task analysis project and is now entering the curriculum development phase. We will be going to a theme-enhanced, scenario-based curriculum. The curriculum will eventually have various components, including: instructional objectives, lesson plans, supporting teaching aids (for example, Power Point presentations), student workbooks and a bank of test questions for each subject.

NEW CLASSROOM IN CALVIN RAMPTON COMPLEX

POST requested and received authorization to create a new classroom in the Calvin Rampton complex. The room is located in the cafeteria and was formerly used as a smoking area.

The room will accommodate up to 50 students and will be used primarily for In-Service training classes. To insure a quality learning environment, blinds have been installed on the windows and the entry doors have been tinted. The doors have also had locks installed for security and privacy.

State of the art training equipment has also been installed in the room. Equipment includes:

- Data video projector (mounted on the ceiling)
- Computer
- Video visualizer
- VCR
- Slide projector with wireless remote
- Pull-down projection screen
- Desk and cabinet to house audio-visual equipment

- Two white boards

The room is currently operational and classes are held there on a regular basis. The addition of this room is a great asset to the POST facility.



The new classroom is an excellent learning environment.

SPOTLIGHT ON: UTAH POLICE CORPS



The Utah Police Corps is entirely funded by the federal government and is designed to combine the benefits of a four-year college degree with advanced training. The program initially received \$1.7 million, and within the first year received additional funding, boosting the annual budget to \$3.2 million.

The emphasis is hands-on, non-traditional, scenario-based training for police officers. Upon successful completion of the eighteen to twenty-four week academy, cadet graduates will be eligible for up to \$30,000 reimbursement for their educational expenses.

There are currently 25 participating states, with only five (including Utah) that have been functioning long enough to produce cadets. The Utah Police Corps program has earned a reputation as the “model program” among Police Corps programs across the nation.

MISSION STATEMENT

“The Utah Police Corps is dedicated to developing and training new recruits in the most professional and realistic way possible. The promotion of character, integrity, honesty, and the ideals of community oriented policing, are paramount to the organization and its commitment to serve the citizens of Utah.”

HIGHLIGHTS FROM THE FIRST YEAR

The Police Corps Program enjoyed its one-year anniversary in October of 1999. The previous year was an exciting ride, with more changes and revisions at POST than had been seen for some time. Some of these changes in curriculum and equipment include the following:

- Uniforms (all cadets wear the same uniform)
- Emphasis on certain aspects of

paramilitary philosophy (including marching and the instilling of respect)

- New flag-pole and daily morning flag ceremony
- Enhanced defensive tactics
- Enhanced EVO
- Enhanced shooting (everyone using the same kind of gun)
- High ropes course
- Weight room (combining

strength and cardiovascular fitness)

- “Simmunition” pistols
- Pepper-spray
- New “world class” work-out mat
- Numb John baton training dummy
- Boxing (plus appropriate equipment)
- Comprehensive scenario testing
- Ride-alongs
- Ice machine (to aid with injuries during training)
- Lap-top computers for each cadet (printers also acquired)
- Spanish (50+ hours)
- Bus
- Communications training (oral and written)
- Outdoor equipment (including lights and generator)
- Firearms timers
- Handheld radios for cadets
- Medtac First Responder training
- Nationally known guest speak-



A Police Corps cadet on the high ropes course.

THE FIRST GRADUATING CLASS: 99-01



Police Corps Class 99-01 after a day of boxing.

The first Police Corps class in Utah, Class 99-01, started August 23, 1999. The academy began with thirty highly motivated individuals, who possessed four-year degrees in a wide variety of educational disciplines.

On the first day of the academy, two female cadets opted not to begin the training, with one other female cadet leaving within the first week. A fourth female cadet was injured, and enrolled in the January basic POST class.

The class held graduation on December 23, 1999, at the State Capitol. Senator Orrin Hatch was the keynote speaker, and was accompanied by several high-profile dignitaries. Twenty-six cadets graduated from the inaugural Police Corps class.

Police Corps Class Statistics

- Average age of 27.3 years old
- 22 of 26 cadets were married
- Collectively had a total of 19 children
- All cadets had 4 year degrees,

representing 17 disciplines:

Criminal Justice
International Law
Workforce Education
Economics
Physical Education
Conservation Biology
Marine Biology
Zoology

Sociology
Psychology
Wildlife Management
Spanish
History
Political Science
Asian Studies
Agriculture
Biology

- Six cadets with prior military experience
- Academics: average test score of 93.4%
- Fitness: averaged 87.97% of the Cooper standard
- Average push-ups in one minute was 68.6
- Average sit-ups in one minute was 56.6
- Average time on 1.5 mile run was 10:24

The second class started February 21st, 2000 and is doing well.



The Police Corps staff.

BASIC TRAINING

Utah law requires all potential peace officers to receive basic training before they can be certified and function with any authority in the state. The POST Basic Training program and the new Police Corps program provide basic training for law enforcement officers. POST also oversees and regulates several satellite academies in the state, which also offer basic training programs.

The law enforcement basic training curriculum has been organized into functional areas, including:

- Career Orientation
- Police/Community Relations
- Legal Subjects
- Communications
- Vehicle Operations
- Arrest Control Techniques
- Patrol Procedures
- First Aid
- Traffic Management
- Criminal Investigations



Director Groll welcomes a graduate into the law enforcement family.

- Custody
- Physical Training
- Use of Force
- Firearms
- Personal Maintenance
- Crisis Management

Students must demonstrate proficiency in the critical areas of arrest control tactics, firearms (day and night shoots) and emergency vehicle operations in order to graduate.

In addition to this, they must successfully resolve a number of prac-

TRAINING SESSIONS

POST conducts four regular sessions and two Police Corps sessions per year. The four regular sessions are divided into two blocks, the Core block and the Law Enforcement block. The Core block is five weeks of training, which is required to be certified as a Special Function Officer. The Law Enforcement block consists of an additional eight and one-half weeks of training. To be certified as a Law Enforcement Officer, a person must complete both blocks. The two blocks together are referred to as one session.

In 1980, sessions were designated a number, starting with one. The last

session to start in 1999 was Session 221.

Basic Training Statistics

- Core Block: 144 department sponsored students attended with 140 completing. Of the four who didn't finish, two failed physical training, one failed academically and one was dismissed for improper conduct. 16 self-sponsored students attended, with all 16 completing.
- Law Enforcement Block: 180 department sponsored students attended with 177 completing. Of the three who did not finish,

two failed physical training and one passed away. 16 self-sponsored students attended, with all 16 completing.

Demographics

- Gender (Male): 166
- Gender (Female): 26
- Ethnicity (White): 169
- Ethnicity (Black): 6
- Ethnicity (Hispanic): 10
- Ethnicity (Asian/Pacific): 5
- Ethnicity (Native American): 2
- Education (High School): 109
- Education (Assoc. Degree): 31

SATELLITE ACADEMIES

Satellite academies are located at Weber State University, Salt Lake Community College, Utah Valley State College and Bridgerland Vocational Institution.

Satellite Academy Statistics

- Weber State University: 188 special function officers attended, with 175 completing. The 13 students who did not finish failed physical training. 177 law enforcement officers attended, with 175 completing.
- Salt Lake Community College: 45 special function officers attended, with 41 completing. The 4 students who did not finish failed physical training. 49 law enforcement officers attended, with all 49 completing.
- Utah Valley State College: 42 special function officers attended, with 37 completing.
- The 5 students who did not finish failed physical training. 27 law enforcement officers attended, with 26 completing. The one student who did not finish failed physical training.
- Bridgerland Vocational Institution: 16 special function officers attended, with 15 completing. The one student who did not finish failed academically. 15 law enforcement officers attended, with 14 completing.

A NEW LOOK IN BASIC TRAINING

POST was impressed with the respect and uniformity taught in the first Police Corps class, so similar changes have been made in the regular academy. Students are now required to wear uniforms, consisting of black BDU pants and a gray shirt with the POST logo on the left breast. They are instructed in uniform maintenance and often stand inspections. They also receive instruction in military discipline, including marching and regularly scheduled flag ceremonies.

This new environment promotes respect in the students; for each other, the POST staff, instructors and visitors to the academy. This change has been met with nothing



Sgt. Tony Garcia conducts an inspection of Session 222.

MINORITY SCHOLARSHIP PROGRAM

In 1991, a scholarship program was created by the Utah Commissioner of Public Safety in an effort to increase ethnic and cultural diversity in Utah's law enforcement. Five full scholarships, valued at nearly \$2600, are available each year to

qualified ethnic and female applicants who attend the fourteen week police academy. Upon successful completion of the academy, the recipients are certifiable as peace officers in Utah.

The program is administered by

James Brown, president of New Horizons, Inc. It is a non-profit corporation which is devoted to enhancing positive cultural diversity in Utah. A selection committee, composed of minority officers from area police agencies, selects the

INVESTIGATIONS SECTION

The Investigations Section is composed of four investigators and one administrative technician. The section investigates the alleged misconduct of peace officers.

In 1999, the Investigations Section conducted 110 investigations, resulting in:

- Denials of Training: 23
- Denials of Certification: 2
- Revocations: 14
- Letters of Caution: 16
- Letters of Suspension: 8
- Letters of No Action: 17
- Pending: 50

In addition, 20 cases were resolved from years prior to 1999.



1999 DISCIPLINARY INFORMATION

These statistics are from the 110 cases initiated by POST in 1999.

Gender

- Male: 90
- Female: 20

Ethnicity

- White: 96

- Black: 4
- Hispanic: 8
- Asian: 1
- Native American: 1
- Other: 0

Education

- G.E.D.: 1

- High School: 102
- Associates Degree: 0
- Bachelors Degree: 7
- Masters Degree: 0

Employment Status

- Full-Time: 85
- Part-Time: 3
- Reserve: 0
- Auxiliary: 0
- Student: 22

Agency Level

- City: 21
- County: 28
- State (includes applicants): 61

Miscellaneous

- Average age: 33
- Average years sworn: 7.6



Investigator Kevin Nitzel researches a case.

RANK OF OFFICERS IN DISCIPLINARY CASES

This list denotes the rank of officers involved in disciplinary cases. These numbers apply to cases initiated by Peace Officer Standards and Training in 1999. There are 23 different ranks recognized by the Investigations Section.

Seven new ranks were added for 1999.

- Patrol Officer: 17
- Trooper: 0
- Deputy: 3
- Detective: 1
- Dispatcher: 3
- Wildlife Officer: 0
- Beverage Agent: 0
- State Correctional Officer: 24
- County Correctional Officer: 18
- State Probation Officer: 1
- County Probation Officer: 0
- State Agent: 0
- Corporal: 1
- Warden: 0
- Deputy Warden: 1
- Sergeant: 0
- Lieutenant: 1
- Captain: 1
- Major: 0
- Assistant Chief: 0
- Chief of Police: 0
- Sheriff: 0

OFFENSES CHARGED

This list denotes the offenses that were charged in 1999. The Investigations Section keeps statistics on 35 different offenses. Five new categories were added in 1999.

- Arson: 0
- Assault/Battery: 6
- Bribery: 0
- Burglary: 0
- Cannabis (Drug Test): 0
- Cannabis (Possess or Sell): 8
- Cocaine (Drug Test): 0
- Cocaine (Possess or Sell): 1
- Computer Offenses: 0
- Computer Offenses (Sexual): 2
- Drug (Other): 0
- DUI/DWI: 3
- Excessive Use of Force: 0
- False Reports or Statements: 35
- Family Offense or Abuse: 2
- Fraud or Forgery: 2
- Gambling: 0
- Kidnapping: 0
- Impersonating Police Officer:



Sgt. Joe Zdunich and Denise Bauman at work.

- 0
- Larceny or Theft: 11
- Malfeasance: 0
- Military Misconduct: 1
- Murder: 0
- Obstructing Justice: 0
- Perjury: 0
- Possess/Use Illegal Explosive:
- 1
- Property Damage: 3
- Sexual Battery or Rape: 0
- Sexual Offenses (Other): 27
- Stolen Property: 0
- Traffic: 0
- Trespassing: 2
- Robbery: 0

IN-SERVICE TRAINING



Sheryl Allums and Lt. Kathy Slagowski

Utah law requires every officer to receive 40 hours of training each year. The In-Service Training Bureau provides Utah law enforcement officers this training, along with the opportunity to obtain the knowledge and skills necessary to perform their duties in a professional manner.

Utah is divided into 15 training regions. Much of the training delivered in the regions and at POST is taught by qualified and enthusiastic officers from agencies throughout the state. POST's ongoing Instructor Development classes provide individual agencies with qualified instructors. This program also provides POST with certified instructors to be used in POST sponsored training classes.

The POST In-Service Training Bureau maintains a record of total training hours for officers from each law enforcement agency in the state.

During 1999, In-Service Training offered 120 courses throughout the

state. 2719 officers were trained and 4334 instructional hours were accrued.

Training Sites

- POST
- Utah County
- Carbon County
- Moab
- Salt Lake Airport
- Ogden
- St. George P.D.
- Camp Williams
- Logan
- Cedar City
- Layton P.D.

POLICE SERVICE DOG PROGRAM

The Police Service Dog training program at Utah POST is considered one of the top programs in the country. Handlers, instructors and judges from across the country come to Utah POST for instruction.

1999 was another productive year for the program. 120 students received a total of 14,452 training hours in eight separate classes.

Service Dog Program Statistics

- Narco/Explosive Detector Dog
January – February 1999
20 students, 280 hours
- Managing the Canine Unit
April 1999
7 students, 24 hours
- Service Dog Championships
May 1999
22 students, 32 hours
- Patrol Dog

May – June 1999

13 students, 350 hours

- Police Search and Rescue Dog
July – September 1999
4 students, 140 hours

- Detector Dog

August – October 1999

18 students, 280 hours

- Tactical Deployment Dog
October 1999



Officers prepare to deploy a police service dog into a building.

IN-SERVICE CLASS TOTALS FOR 1999

- Basic Accident Investigation (2)
51 students, 64 hours
- Int. Accident Investigation (2)
50 students, 80 hours
- Adv. Accident Investigation (2)
34 students, 80 hours
- Accident Reconstruction
10 students, 80 hours
- Advanced Officer (6)
103 students, 192 hours
- Arrest Control Instructor (3)
74 students, 120 hours
- Arson Investigation
31 students, 16 hours
- Baton Instructor
4 students, 40 hours
- Car/Train Accidents
17 students, 8 hours
- Community Policing (3)
130 students, 40 hours
- COP for Patrol (2)
33 students, 16 hours
- Crime Scene Academy
30 students, 80 hours
- DARE Training (3)
85 students, 48 hours
- Basic Defensive Tactics
14 students, 24 hours
- Defensive Tactics Instructor
20 students, 40 hours
- Drug Interdiction
17 students, 8 hours
- Emergency Vehicle Operations
17 students, 40 hours
- Ethical Issues
21 students, 8 hours
- Federal Aviation Administration
25 students, 8 hours
- Field Training Officer (5)
136 students, 112 hours



EVO Training is one of the many classes available from In-Service Training.

- | | |
|--|---|
| • Firearms Instructor (3)
80 students, 128 hours | • Basic Police Cyclist (2)
48 students, 64 hours |
| • Firearms Training (Handgun)
21 students, 48 hours | • Advanced Police Cyclist
29 students, 40 hours |
| • Firearms Training (Shotgun)
19 students, 16 hours | • Public Information Officer
13 students, 32 hours |
| • First Line Supervisor (4)
108 students, 160 hours | • Questioned Documents (2)
48 students, 16 hours |
| • Fitness Training Coordinator
21 students, 32 hours | • Basic Radar/Lidar (2)
40 students, 44 hours |
| • Instructor Development (9)
204 students, 288 hours | • Radar Instructor
19 students, 24 hours |
| • Basic Internal Affairs (6)
129 students, 144 hours | • Report Writing (3)
48 students, 24 hours |
| • Basic Interview & Interrog. (3)
135 students, 82 hours | • 7 Habits of Effective People (2)
37 students, 40 hours |
| • Adv. Interview & Interrog. (3)
25 students, 48 hours | • Small Agency Skills EVO (2)
50 students, 32 hours |
| • Intoxilyzer Recertification (10)
234 students, 80 hours | • Stress/Anger Management
16 students, 8 hours |
| • Basic Investigator Academy
13 students, 32 hours | • Teams Training
25 students, 8 hours |
| • Management Planning (4)
103 students, 128 hours | • U.F.S.T.
19 students, 16 hours |
| • Officer Involved Shooting
39 students, 24 hours | • Uniform Field Sobriety Testing
20 students, 16 hours |
| • Patrol Staffing (3)
90 students, 64 hours | • Utah Drug Academy
32 students, 80 hours |

ORGANIZATION CHART



PHONE NUMBERS

ADMINISTRATION

Sidney P. Groll	Director	965-4669
Captain Steve DeMille	Deputy Director	965-4370
Bonnie Braegger	Administrative Secretary	965-4099

Investigations

Sgt. K. Joe Zdunich	Lead Investigations Supervisor	965-4733
Denise Bauman	Investigations Technician	965-4142
Sgt. Dave Attridge	Investigations Supervisor	965-4373
Sgt. Rick B. Phipps	Investigations Supervisor	965-4369
Kevin Nitzel	Dept. of Corrections Investigator	965-4997

BASIC TRAINING

Lt. Mitch McKee	Basic Training Bureau Chief	965-4732
Lindy Brown	Basic Training Office Manager	965-4730
Jessica Kimmerle	Basic Training Technician	965-4080
Brenda Peacock	Basic Training Technician	965-4283
Sgt. Marc Atkinson	Basic Training Supervisor	965-3884
Sgt. Tony Garcia	Basic Training Supervisor	965-4371
Billy Weaver	Basic Training Supervisor	965-4825

Emergency Vehicle Operations

Sgt. Doug Slagowski	Lead EVO Training Supervisor	965-3847
John P. Weatherly	EVO Training Supervisor	965-4178

IN-SERVICE TRAINING

Lt. Kathy Slagowski	In-Service Bureau Chief	965-4731
Sheryl Allums	In-Service Technician	965-4098
Terri McKay	In-Service Technician	965-4711
Sgt. D. Jim Keith	In-Service Supervisor	965-4994

Media Studio

Fred Jones	Media Producer	965-4945
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Service Dog Program

Wendell Nope	Service Dog Training Supervisor	965-4904
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POLICE CORPS

Ken Betterton	Commander	965-4494
Mike Kuehn	Deputy Commander	965-4193
Teri Pectol	Executive Secretary	965-4388
Arlene Bobowski	Training Technician	965-4650
John Jones	Training Supervisor	965-4186
Gretchen McNees	Training Supervisor	965-4367
Rudy Taylor	Training Supervisor	965-4372



UTAH P.O.S.T. STAFF

BOTTOM ROW (Left to Right): Brenda Peacock, Arlene Bobowski, Jessica Kimmerle, Lindy Brown, Gretchen McNees, Denise Bauman, Teri Pectol, Sheryl Allums, Terri McKay and Bonnie Braegger

MIDDLE ROW (Left to Right): Wendell Nope, Rick Phipps, Joe Zdunich, Billy Weaver, Mike Kuehn, Rudy Taylor, Ken Betterton, Jim Keith, Tony Garcia and Mitch McKee

TOP ROW (Left to Right): Kathy Slagowski, Fred Jones, Doug Slagowski, Sid Groll, John Weatherly, Steve DeMille, Dave Attridge and Marc Atkinson

NOT PICTURED: John Jones and Kevin Nitzel